



The Children's Aid Society  
OF HAMILTON  
La Société d'aide à l'enfance  
DE HAMILTON

Serving Hamilton's children and families since 1894.  
Au service des enfants et des familles de Hamilton depuis 1894.

The Children's Aid Society of Hamilton was established in 1894 as a not-for-profit charitable organization, mandated under the *Child, Youth and Family Services Act* of Ontario, focusing on the well-being and protection of children. The Society is committed to the strengthening of families, while valuing diversity and promoting equity.

**We are dedicated to building a workforce that reflects the diversity of the community in which we live and serve. The Society encourages applicants from all qualified individuals.**

We are currently seeking a skilled and committed individual to join our team as a:

**Authorized Child Protection Worker**  
**Urgent Response Team**

\$63,129 - \$82,992 per year (34 hours per week)

Under the mandate of the Child, Youth and Family Services Act, major responsibilities include:

1. Investigation of complaints and referrals relating to children in need of protection, requests for service to adolescents and child abuse referrals.
2. Responding to twelve (12) and forty-eight (48) hour response situations.
3. Collection of information and assessment of situations.
4. Provision of emergency/crisis intervention service when required.
5. Working as an active team member, which includes back-up when necessary and participation in unit meetings.

The successful candidate must possess a Bachelor of Social Work and/or a Master of Social Work from an accredited post-secondary educational institution. Successful completion of the Child Welfare Pathway to Authorization training offered by the Ontario Association of Children's Aid Societies. Candidates must also have a valid Ontario driver's license, access to a personal vehicle with a minimum occupancy of 4 – 5 passengers, and proof of two million dollar liability insurance coverage. The successful candidate will be required to provide a Vulnerable Sector check and a Driver's Abstract from the Ministry of Transportation, satisfactory to the agency.

***All employees of the Society are expected to demonstrate respect, empathy, and accountability to the children and families we serve and each other, and to attend work regularly as regular attendance is critical to maintaining the highest quality and level of service expected in delivering care to the children and families of our community.***

Interested applicants should submit a current resume to the Human Resources Department.  
Email: [careers@hamiltoncas.com](mailto:careers@hamiltoncas.com) or Fax: (905) 522-1089

***The Children's Aid Society of Hamilton is dedicated to a culture of inclusiveness and diversity reflecting our diverse service recipients, staff, and community alike. We are committed to providing barrier-free and accessible employment practices.***

***We thank all applicants for their interest in the Children's Aid Society of Hamilton, however we will only contact those selected for an interview.***

***Applicants that may require accommodation due to disability during the selection process must notify HR when contacted for an interview.***